

# Wellbeing Lens

Explore the actions you could take to improve people's wellbeing through different parts of your organisation and its functions – just like you'd apply a Gender or Climate Lens.

## Leading

- Review workplace processes and practices
- Include wellbeing in program and job design
- Use the toolboxes in The Community Well

## Governing

- Review policies
- Ensure legal compliance
- Include workplace wellbeing as a board agenda item
- Build psychological health and safety

## Prioritising

- Develop a Wellbeing Strategy
- Focus on people and culture
- Offer wellbeing training
- Provide funding for wellbeing

## Promoting

- Share within your organisation
- Highlight through networks and on socials
- Encourage recognition and awards
- Feature at events and conferences

## Measuring

- Use wellbeing indicators
- Set wellbeing targets
- Share progress and stories

Check out [benefolk.org/wellbeing](https://benefolk.org/wellbeing) which contains many of these items.

